

**Rules of Governance
for
The Next Generation Ministry (GeN'xt) of the Huber Memorial Church**

The Next Generation Ministry, also known as GeN'xt ("The Ministry" or "GeN'xt" for the purpose of this document), is organized in accordance with the bylaws of Huber Memorial Church. It was officially adapted as a ministry via vote of the Church Council on September 13th, 2017. GeN'xt is comprised of adult members of the Huber Memorial Church between the ages 30-49. The Huber Memorial Church is located in Baltimore, MD.

**ARTICLE I
Purpose, Mission & Goals**

The main purpose of this ministry is the building of generational bridges that will serve as the pathways to the continuity of Huber Memorial Church's mission and vision.

MISSION: We are organized to motivate and support each other as we prepare and position ourselves for service in ministry and as we focus on the continuity of the church's mission. We will work collaboratively with the generations before and after us. By bridging the gap, we seek to mature with a Christ-like heart.

The goals for members of this ministry are:

1. To build intentional relationships with the generations before and after us and to work alongside them in ministry.
2. To build and solidify relationships with our peers.
3. To be facilitators of intentional organic growth both personally and organizationally, that will have a positive impact both inside and outside the walls of the church.
4. To be a ministry that exemplifies the Bible's standards of Christian conduct and relationships.
5. To grow or transition from being disciples, students and helpers into the coaches, teachers and leaders necessary for the continued success of the church.

**ARTICLE II
The Ministry Leadership Team Structure**

The ministry's leadership team will be comprised of executive officers and committee chairs.

Designation of Executive Officers. The officers of the Ministry shall be the President, Vice President, Secretary and Treasurer. These officers shall have the authority to carry out the

duties prescribed in this governance. One person may hold the office of Secretary and Treasurer.

Duties of Officers:

- A. **President:** The President will work with the leadership and ministry to set the policies and strategic direction both for the near term and the foreseeable future. The responsibilities of this office are to ensure that the ministry follows its mission and to ensure that policies and procedures are in place that will guide the ministry. The President provides oversight to all the ministry.
- B. **Vice President:** The Vice-President will work closely with the President and assist with the needs of that office when required. The Vice President will also work closely with the leadership to implement all policies and directives. The Vice President will by default assume the role of President if the President is unable to perform.
- C. **Secretary:** The secretary will generally perform all duties incidental to the office of secretary including, but not limited to communicating notices on behalf of the leadership team to the entire ministry. This office is responsible for the scheduling of meetings on behalf of the leadership team and is responsible for recording and distributing the minutes from those meetings.
- D. **Treasurer:** The treasurer will have charge and custody of all funds of this Ministry. That person will be responsible for depositing the funds as required by the Ministry and the Huber Memorial Church. This person will keep and maintain adequate and correct accounts of the ministry's general fund and the BOAZ fund (BOAZ fund are monies collected and set aside to aide those with extraordinary needs. The Ministry's Leadership Team will identify needs and make recommendations to the officers regarding distribution.) The Treasurer will give a report of funds when called upon by the leadership team to do so and will perform all duties incident to the office of Treasurer.

Committee Chairs. The leadership of the ministry will also consist of committee chairs, namely, Generals (Leaders of Men) and Warrior Women (Leaders of Women). These leaders have the authority to carry out the duties prescribed in this governance and will report to the leadership team.

Duties of Committee Chairs:

- A. **Generals:** This role is exclusively male. The man (men) in this role is (are) responsible for leading the GeN'xt men in any way they see fit within the guidelines of the rules of governance and with the oversight of the leadership team.
- B. **Warrior Women:** This role is exclusively female. The woman (women) in this role is (are) responsible for leading of the GeN'xt women in any way they see fit within the guidelines of the rules of governance and with the oversight of the leadership team.

ARTICLE III

Rules Governing the Leadership Team

Qualifications. To serve as an officer or as a leader, an individual shall be a member of both the Huber Memorial Church & GeN'xt ministry in good standing according to the Huber Memorial Church's Board of Trustees, will be a regular Bible Study attendee and is up-to date in their submission of ministry dues.

Terms.

The leadership of the ministry shall serve two (2) year terms. At the end of their first term, leadership will be allowed to serve two (2) subsequent terms if elected. Terms will begin on April 1st and end on March 31st of the odd year following the original service date. Officers who have served three (3) subsequent terms will not be allowed to serve in the same position at the end of the third term.

Removal. At any regular or special meeting, any member of the leadership team may be removed by majority vote of the leadership team for failure to carry out the duties of the office as prescribed by these this governance, conduct detrimental to The Ministry and to the Huber Memorial Church, or for lack of sympathy with the stated purpose of The Ministry. Any officer proposed to be removed is entitled to five (5) business days' notice of the meeting at which the removal shall be considered and may address the leadership team at such meeting.

Compensation. Leaders of the GeN'xt ministry of the Huber Memorial Church shall not be compensated. The roles outlined are understood to be volunteer roles.

Leadership Team Meetings. The Ministry's Leadership Team will meet monthly. The date, time and agenda and mode of communication (in person, video conference or telephone conference) will be determined by the president and communicated to the leadership team by the secretary.

Number. There will be a maximum of eight (8) members serving together on the leadership team at a time and a minimum of (6). At no time should the number of leaders be less than six (6).

Responsibilities. The leadership team will have all authority to make decisions on behalf of the ministry, except such decisions that are reserved by the leadership of the Huber Memorial Church, to conduct the affairs of the ministry in accordance with these rules of governance. The leadership team may by general resolution delegate to sub-committees of their own number, or to other members, such responsibilities as they deem appropriate.

Vacancy. Any vacancy occurring on the leadership team shall be filled by majority vote of the remaining leaders. Each person so elected shall serve until the duration of the unexpired term, or until the next general body meeting. Each leader shall serve a term of two (2) years.

Tie Breaker. If leadership team is at an impasse and the vote is split on any issue, the church's Pastor will be called upon to make a final decision.

ARTICLE IV Rules Governing the General Body

Annual Meeting. There will be two general body meetings each year, one in January and the other in July. These meetings will serve to reflect upon the ministry's accomplishments and to communicate the direction of the ministry for the remainder of the year. The meetings shall be held at the time and place designated by the leadership team.

Special Meetings. Special meetings may be requested by any member of the leadership team but has to be agreed upon as necessary by the president of the ministry.

Notice. Written notice of all meetings will be communicated by the secretary to the entire ministry. The notice shall state the place, date, and hour of meeting, and if for a special meeting, the purpose of the meeting. Such notice shall be communicated to all ministry members of record via the email addresses shown on the ministry's database at least ten (10) days prior to the meeting.

Place of Meeting. Meetings shall be held at the ministry's principal place of gathering, namely the Huber Community Life Center, or at a location otherwise stated in the notice.

Membership. The GeN'xt ministry is comprised of adult members of the Huber Memorial Church between the ages 30-49. Additionally, any non-member can attend Bible Studies or be present at ministry functions if they choose.

Dues. GeN'xt is a member funded ministry. Each member is asked to give \$25 per qtr. Couples who serve together on this ministry are asked to donate \$20 per person/per qtr. Ministry membership is NOT contingent on an individual's ability to give. Additional donations beyond the requested dues would also be accepted from any member.

Dues collected will be used to fund ministry fellowships, purchase SHARE holiday baskets (Thanksgiving/Christmas), offset "Trunk or Treat" expenses, Christmas caroling expenses, annual GeN'xt cookout, administrative supplies (cards etc.), gifts to recognize and support individuals, as well as other outreach activities.

The dues policy will be reviewed annually by the leadership team and will be shared with the general body as often as deemed necessary.

Voting. Beginning with the first general body meeting of 2023 and occurring in January of every second (2nd) year following 2023 (Jan 2025, Jan 2037 etc), the general body will by majority vote elect the individuals that will constitute the leadership team of the GeN'xt ministry. The secretary of the ministry will begin requesting profiles of candidates two (2) months before the month and year that the ministry vote is to occur and will share the

profiles of the nominees for each office with the general body at least one (1) month before the general body vote.

Elected officers will begin serving on April 1st of the year in which they were elected and will serve a term of two (2) years.

ARTICLE V Sub-Committees

The ministry has the following standing sub-committees that are comprised of ministry members willing to assist in special areas of service within the ministry.

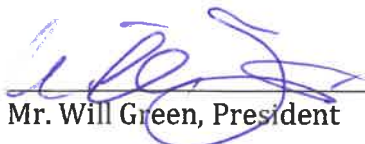
1. **Hands to Hearts Sub-Committee.** This group packs and delivers goodie baskets as a means of encouragement to individuals connected to the Huber Memorial Church. This sub-committee reports to the Warrior Women.
2. **Magazine Sub-Committee.** This group is responsible for the annual publication on the Continuity magazine. This sub-committee reports to the Committee Chairs.
3. **Community Impact Sub-Committee.** This group is responsible for developing community outreach activities that line up with the vision & mission to Rescue the Children, Redeem the Family & Re-create the community. This sub-committee reports to the Generals.
4. **One Another-ers Sub-Committee.** This group is responsible for the distribution of birthday cards, sympathy cards and the organizing of general body activities. This sub-committee reports to the Warrior Women.
5. **Prayer Planning Sub-Committee.** This group is responsible for planning and scheduling the ministry's participation in the church wide Friday night prayer services. This sub-committee reports to the Generals.

ARTICLE VI

The rules of governance can be amended by the 2/3 majority if the voting members of the general body.

ADOPTION OF RULES OF GOVERNANCE

Adopted by the Leadership Team of the GeN'xt Ministry by resolution and vote of all leaders on the date below:

 Date
Mr. Will Green, President

_____ Date
Ms. Chelrisa Swanston, Vice President

_____ Date
Ms. Lakeisha Pearson, Secretary and Treasurer

_____ Date
Mr. Cornell Dews, General

_____ Date 27 MAR 21
Mr. Kyle Lockley, General

_____ Date 3/27/21
Ms. Stacey Travers, Warrior Woman

_____ Date 3/27/2021
Ms. LaChina Koyier, Warrior Woman

The GeN'xt Ministry's Leadership Construct



